

DECLARATION AND POWER OF ATTORNEY

As the below-named inventors, we declare that:

Our residences, post office addresses, and citizenships are as stated below under our names.

We have reviewed and understand the contents of the foregoing specification, including the claims, and we believe we are the original, first and joint inventors of the invention entitled "TWIST LID FOR INSULATED BEVERAGE CONTAINER," which is described and claimed in the foregoing specification.


We acknowledge our duty to disclose information of which we are aware which is material to the examination of this application in accordance with 37 C.F.R. { 1.56(a).

We hereby appoint MICHAEL J. FOLISE, Registration No. 31,952 and H. ALBERT RICHARDSON Registration No. 27,701, composing the firm of RICHARDSON & FOLISE, 1200 Fifth Avenue, Suite 1801, Seattle, Washington, 98101, my attorneys to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. Please direct all telephone calls to Michael J. Folise at (206) 682-1600 and telecopies to (206) 682-3985.

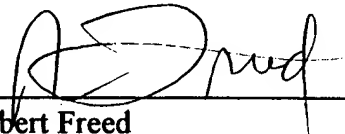
We further declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further, that these statements were made with the knowledge that the making of willfully false statements and the like is punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and may jeopardize the validity of any patent issuing from this patent application.


Michelle J. Pillers

Date 12/22/99
Residence : City of Kirkland, County of King
State of Washington
Citizenship : United States of America
P.O. Address: 12653 93rd Place N.E.
Kirkland, WA 98034


Barry Beyerlein

Date 12/23/99
Residence : City of Seattle, County of King
State of Washington
Citizenship : United States of America
P.O. Address: 3634 West Viewmont Way W.
Seattle, WA 98199


Robert Freed

Date 12/24/99
Residence : City of Kenmore, County of King
State of Washington
Citizenship : United States of America
P.O. Address : 15016 59th Place NE
Kenmore, WA 98028

D:\PA19\PI5\DEC&POA-REV.WPD

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant or Patentee: Michelle J. Pillers, Barry Beyerlein, and Robert FreedAttorney's Docket No: PA19.P15

Serial or Patent No.: _____

Filed or Issued: herewithFor: TWIST LID FOR INSULATED BEVERAGE CONTAINER

VERIFIED STATEMENT (DECLARATION) CLAIMING SMALL ENTITY STATUS
 (37 C.F.R. §§ 1.9(f) AND 1.27(c)) -- SMALL BUSINESS CONCERN

I declare that I am:

☐ the owner of the small business concern identified below.☒ an official of the small concern empowered to act on behalf of the concern identified below.NAME OF CONCERN Pacific Market, Inc.ADDRESS OF CONCERN 2125 Western Avenue, Suite 501, Seattle, WA 98121

I declare that the above-identified small business concern qualifies as a small business concern as defined in 13 C.F.R. §§ 121.3-18 and reproduced in 37 C.F.R. § 1.9(d) for purposes of paying reduced fees under 35 U.S.C. §§ 41(a) and 41(b) in that the number of employees of the concern, including those of its affiliates, does not exceed 500 persons. For purposes of this statement, (1) the number of employees of the business concern is the average the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when either, directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I declare that rights under contract or law have been conveyed to and remain with the small business concern with regard to the invention entitled:

TWIST LID FOR INSULATED BEVERAGE CONTAINER

by inventor(s) Michelle J. Pillers, Barry Beyelein, and Robert Freed

as described in:

☒ the specification filed herewith.

☐ application Serial No._____, filed____.

☐ Patent No._____, issued_____.

If the rights held by the small business concern are not exclusive, each individual, concern or organization having rights to the invention is listed below and no rights to the invention are held by any person, other than the inventor, who could not qualify as an independent inventor under 37 C.F.R. § 1.9(c) or by any concern which would not qualify as a small business concern under 37 C.F.R. § 1.9(d) or a nonprofit organization under 37 C.F.R. § 1.9(e).*

*NOTE: Separate verified statements are required from each named person, concern and organization having rights to the invention averring to his/its status as a small entity. (37 C.F.R. § 1.27)

FULL NAME_____

ADDRESS_____

☐ individual

☐ small business concern

☐ nonprofit organization

FULL NAME_____

ADDRESS_____

☐ individual

☐ small business concern

☐ nonprofit organization

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the

time of paying, the earlier of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 C.F.R. § 1.28(b))

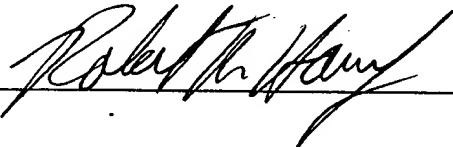
I declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further, that these statements were made with the knowledge that the making of willfully false statements and the like is punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF PERSON SIGNING Robert M. Harris, Jr.

TITLE OF PERSON OTHER THAN OWNER President

ADDRESS OF PERSON SIGNING 2125 Western Avenue, Suite 501, Seattle, WA 98121

SIGNATURE



DATE

1-4-00

D:\PA19\PI5\SMALL-ENT-REV.WPD

01-28-2000

EK385998455US

U.S. Department of Commerce
Patent and Trademark Office

PATENT



101252592

RECORDATION FORM COVER SHEET
PATENTS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

☒ New
☐ Resubmission (Non-Recordation)
Document ID#
☐ Correction of PTO Error
Reel # Frame #
☐ Corrective Document
Reel # Frame #

Conveyance Type

☒ Assignment ☐ Security Agreement
☐ License ☐ Change of Name
☐ Merger ☐ Other
U.S. Government
(For Use ONLY by U.S. Government Agencies)
☐ Departmental File ☐ Secret File

Conveying Party(ies)

☒ Mark if additional names of conveying parties attached
Name (line 1) Michelle J. Pillers
Name (line 2)
Execution Date
Month Day Year
12 22 99

Second Party

Name (line 1) Barry Beyerlein
Name (line 2)
Execution Date
Month Day Year
12 23 99

Receiving Party

☒ Mark if additional names of receiving parties attached
Name (line 1) Pacific Market, Inc.
Name (line 2)
Address (line 1) 2125 Western Avenue, Suite 501
Address (line 2)
Address (line 3) Seattle Washington 98121
City State/Country Zip Code
☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name
Address (line 1)
Address (line 2)
Address (line 3)
Address (line 4)

01/24/2000 ASFT/MDM 00000051 09479410

03 581

40.00 DP

FOR OFFICE USE ONLY

Correspondent Name and Address

Area Code and Telephone Number (206) 682-1600

Name Richardson & Folise

Address (line 1) 1200 Fifth Avenue, Suite 1801

Address (line 2) Seattle, WA 98101

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

3

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
12 22 99

Patent Cooperation Treaty (PCT)

Enter PCT application number
only if a U.S. Application Number
has not been assigned.

PCT PCT PCT
PCT PCT PCT

Number of Properties

Enter the total number of properties involved.

1

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

Method of Payment:
Deposit Account

Enclosed ☒ Deposit Account ☐

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

18-1355

Authorization to charge additional fees:

Yes ☐ No ☐

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Michael J. Folise

Name of Person Signing

Signature

Date

1/6/2000

RECORDATION FORM COVER SHEET
CONTINUATION
PATENTS ONLY

U.S. Department of Commerce
Patent and Trademark Office
PATENT

Conveying Party(ies)

☐ Mark if additional names of conveying parties attached

Enter additional Conveying Parties

Name (line 1)

Execution Date
Month Day Year

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Name (line 2)

Name (line 1)

Execution Date
Month Day Year

Name (line 2)

Receiving Party(ies)

☐ Mark if additional names of receiving parties attached

Enter additional Receiving Party(ies)

Name (line 1)

Name (line 2)

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment)

Address (line 1)

Address (line 2)

Address (line 3)

Name (line 1)

Name (line 2)

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Address (line 1)

Address (line 2)

Address (line 3)

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

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ENJOY 5505

ASSIGNMENT

WHEREAS, we, Michelle J. Pillers, Barry Beyelein and Robert Freed (hereinafter referred to as ASSIGNORS), having post office addresses of 12653 93rd Place N.E. Kirkland, Washington 98034; 3634 West Viewmont Way W., Seattle, Washington 98199; and 15016 59th Place N.E., Kenmore, Washington 98028, respectively, are the joint inventors of an invention entitled "TWIST LID FOR INSULATED BEVERAGE CONTAINER," as described and claimed in the specification forming part of an application for United States letters patent executed herewith;

WHEREAS, Pacific Market, Inc. (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at 2125 Western Avenue, Suite 501, Seattle, Washington 98121, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. Assignors agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said

invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

12/22/99
Date

Michelle J. Pillers
Michelle J. Pillers

State of Washington)
) ss.
County of King)

I certify that I know or have satisfactory evidence that Michelle J. Pillers signed this instrument and acknowledged it to be her free and voluntary act for the uses and purposes mentioned in the instrument.

Dated _____
Signature of _____
Notary Public _____
My appointment expires _____

12/23/99
Date

Barry Beyerlein
Barry Beyerlein

State of Washington)
) ss.
County of King)

I certify that I know or have satisfactory evidence that Barry Beyerlein signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated _____
Signature of _____
Notary Public _____
My appointment expires _____

Date

12/24/99

Robert Freed

State of Washington)

County of King)

ss.

I certify that I know or have satisfactory evidence that Robert Freed signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated _____

Signature of _____

Notary Public _____

My appointment expires _____

D:\PA19\P15\ASSIGN-REV.WPD



T19918 4610
Richardson & Folise
1200 Fifth Avenue Suite 1801
Seattle, WA 98101

NOTICE OF CONFIRMATION NUMBER ASSIGNMENT

(Confirmation Number Required For Electronic Filing System Submissions)

Starting November 29, 2000, newly filed utility and plant applications for patents become subject to publication, and pending utility and plant applications may be published on the request of applicants. See 35 USC 122(b) and Changes to Implement Eighteen-Month Publication of Patent Applications, 65 Fed. Reg. 57023 (September 20, 2000), 1239 Off. Gaz. Pat. Office 63 (October 10, 2000). See <http://www.uspto.gov/web/offices/dcom/olia/aipa/rulechgs.htm>. For applications filed before, but pending on, November 29, 2000, an applicant may request voluntary publication pursuant to 37 CFR 1.221. The request must include a copy of the application in compliance with the Office's Electronic Filing System (EFS) requirements and be accompanied by the publication fee (37 CFR 1.18(d)) and the processing fee (37 CFR 1.17(i)). See <http://www.uspto.gov/ebc/efs/index.html> for a discussion of the EFS requirements.

The EFS requirements include the use of a "confirmation number" in addition to the application number when submitting a specification for publication in order to ensure that the electronic submission is associated with the correct application number assigned to the application. This confirmation number is used in conjunction with the application number to identify a pending application. This procedure is necessary because many applications will have identical filing dates and similar application numbers and therefore a typographical error in the application number could result in the specification submitted via the EFS being placed in the wrong application if only the filing date and application number were used as the confirmation mechanism.

An electronic copy of the data contained in this notice is desired, or if there are questions concerning this notice, contact the EBC Customer Support Center at (703) 305-3028.

Serial No.	Confirm No.	Filing Date	Attorney Dkt
09663951	8268	19-SEP-00	RE19.P01
09075981	4316	11-MAY-98	AP5.P11
29129500	9366	14-SEP-00	FO2.P02
29130820	2999	10-OCT-00	MI14.123
09265494	4579	10-MAR-99	AE1.P03
09564454	9679	03-MAY-00	DA16.P01
09072911	7075	04-MAY-98	1405
29123298	2904	15-MAY-00	MI14.117
29061717	3344	29-OCT-96	MI14.P47
09327106	5044	07-JUN-99	APS.P12
09265105	4126	09-MAR-99	AP5.P07
29115844	6512	21-DEC-99	PA19.P14
29118974	9804	18-FEB-00	PA19.P15C1
09375919	5792	17-AUG-99	PA21.P01
09479410	3004	06-JAN-00	PA19.P15
09452906	1891	01-DEC-99	M114.405

End of Report

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UNITED STATES DEPARTMENT OF COMMERCE
Patent and Trademark Office
ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231

APRIL 05, 2000

PTAS

RICHARDSON & FOLISE
MICHAEL J. FOLISE
1200 FIFTH AVENUE, SUITE 1801
SEATTLE, WA 98101



UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 01/06/2000

REEL/FRAME: 010502/0493
NUMBER OF PAGES: 6

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:
PILLERS, MICHELLE J.

DOC DATE: 12/22/1999

ASSIGNOR:
BEYERLEIN, BARRY

DOC DATE: 12/23/1999

ASSIGNOR:
FREED, ROBERT

DOC DATE: 12/24/1999

ASSIGNEE:
PACIFIC MARKET, INC.
2125 WESTERN AVENUE, SUITE 501
SEATTLE, WASHINGTON 98121

SERIAL NUMBER: 09479410
PATENT NUMBER:

FILING DATE: 01/06/2000
ISSUE DATE:

010502/0493 PAGE 2

MARY BENTON, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

FORM PTO-1619A

Expires 09/30/99
OMB 0851-0027U.S. Department of Commerce
Patent and Trademark Office

PATENT

RECORDATION FORM COVER SHEET
PATENTS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

☒ New☐ Resubmission (Non-Recordation)Document ID# ☐ Correction of PTO ErrorReel # Frame # ☐ Corrective DocumentReel # Frame #

Conveyance Type

☒ Assignment☐ Security Agreement☐ License☐ Change of Name☐ Merger☐ Other

U.S. Government

(For Use ONLY by U.S. Government Agencies)

☐ Departmental File☐ Secret File

Conveying Party(ies)

☒ Mark if additional names of conveying parties attached

Name (line 1)

Michelle J. Pillers

Execution Date
Month Day Year
12 22 99

Name (line 2)

Second Party

Name (line 1)

Barry Beyerlein

Execution Date
Month Day Year
12 23 99

Name (line 2)

Receiving Party

☐ Mark if additional names of receiving parties attached

Name (line 1)

Pacific Market, Inc.

Name (line 2)

Address (line 1)

2125 Western Avenue, Suite 501

Address (line 2)

Address (line 3)

Seattle

Washington

98121

City

State/Country

Zip Code

☐ If document to be recorded
is an assignment and the
receiving party is not
domiciled in the United
States, an appointment
of a domestic
representative is attached.
(Designation must be a
separate document from
Assignment.)

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

FOR OFFICE USE ONLY

Correspondent Name and Address

Area Code and Telephone Number (206) 682-1600

Name Richardson & Folise

Address (line 1) 1200 Fifth Avenue, Suite 1801

Address (line 2) Seattle, WA 98101

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

3

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
12 22 99

Patent Cooperation Treaty (PCT)

Enter PCT application number only if a U.S. Application Number has not been assigned.

PCT PCT PCT
PCT PCT PCT

Number of Properties

Enter the total number of properties involved.

1

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

Method of Payment:

Deposit Account

Enclosed ☒

Deposit Account ☐

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

18-1355

Authorization to charge additional fees:

Yes ☐

No ☐

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Michael J. Folise

Name of Person Signing

Signature

Date

1/6/2000

RECORDATION FORM COVER SHEET
CONTINUATION
PATENTS ONLY

U.S. Department of Commerce
Patent and Trademark Office
PATENT

Conveying Party(ies)

☐ Mark if additional names of conveying parties attached

Enter additional Conveying Parties

Name (line 1) Robert Freed

Execution Date
Month Day Year
12 24 99

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Name (line 2)

Receiving Party(ies)

☐ Mark if additional names of receiving parties attached

Enter additional Receiving Party(ies)

Name (line 1)

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3) City State/Country Zip Code

Name (line 1)

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

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Address (line 2)

Address (line 3) City State/Country Zip Code

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number. (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

ASSIGNMENT

WHEREAS, we, Michelle J. Pillers, Barry Beyelein and Robert Freed (hereinafter referred to as ASSIGNORS), having post office addresses of 12653 93rd Place N.E. Kirkland, Washington 98034; 3634 West Viewmont Way W., Seattle, Washington 98199; and 15016 59th Place N.E., Kenmore, Washington 98028, respectively, are the joint inventors of an invention entitled "TWIST LID FOR INSULATED BEVERAGE CONTAINER," as described and claimed in the specification forming part of an application for United States letters patent executed herewith;

WHEREAS, Pacific Market, Inc. (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at 2125 Western Avenue, Suite 501, Seattle, Washington 98121, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. Assignors agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said

invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

12/22/99
Date

Michelle J. Pillers
Michelle J. Pillers

State of Washington)
) ss.
County of King)

I certify that I know or have satisfactory evidence that Michelle J. Pillers signed this instrument and acknowledged it to be her free and voluntary act for the uses and purposes mentioned in the instrument.

Dated _____
Signature of _____
Notary Public _____
My appointment expires _____

12/23/99
Date

Barry Beyerlein
Barry Beyerlein

State of Washington)
) ss.
County of King)

I certify that I know or have satisfactory evidence that Barry Beyerlein signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated _____
Signature of _____
Notary Public _____
My appointment expires _____

12/24/99
Date

Robert Freed
Robert Freed

State of Washington)
County of King) ss.

I certify that I know or have satisfactory evidence that Robert Freed signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated _____

Signature of _____

Notary Public _____

My appointment expires _____

D:\PA19\PI5\ASSIGN-REV.WPD